The Virtual Leadership Development Program for Human Resource Managers in Health

Program Dates: January 29 – May 18, 2007   **Application Deadline: December 8, 2006**

Program Goal
Strengthen the leadership capacity of teams of human resource managers to effectively address the human resource crisis in health.

Program Overview
The Virtual Leadership Development Program (VLDP) is a blended learning program that strengthens the capacity of teams of HR managers to identify and successfully address HR challenges. Rather than giving a few top-level managers off-site leadership training for one to two weeks, the VLDP engages teams virtually over the course of 16 weeks. The program requires approximately four hours of individual commitment per week. Team members work independently on the VLDP website with additional support from the program workbook. They also participate in on-site team meetings within their organizations throughout the program. During the VLDP, each team will plan, develop and implement a leadership project on a real HR challenge facing them. The VLDP has already been successfully offered to over 150 teams in 35 countries worldwide.

Who Should Participate?
This VLDP is specifically tailored for teams of human resource managers that are addressing the current HR crisis in health. The program is designed for teams within organizations that are already working together on HR issues and challenges that can strictly commit to the program requirements for success listed below.

How Will Participating Teams Benefit?
HR managers and their teams will:

- Learn and use effective leadership skills
- Identify key human resource challenges within their organizations
- Develop and implement leadership projects to address these challenges
- Communicate success to others

"I would definitely recommend this [program] for other organizations. It has helped [us] to identify the critical issues that leaders face with practical, step-by-step guidelines on how to respond to situations of conflict, to communicate better, and to implement change."
−*VLDP Participant*

Technical Requirements

- Reliable access to a computer and the internet
- Minimum 28.8 Kb/s modem connection speed
- Internet Explorer 5.1 or higher

Program Requirements for Success

- 4 hours/week for each team member over 16 weeks
- Active participation in all aspects of the program
- Pre-existing teams that can easily and frequently conduct team meetings
- Completion of assignments including the development and initiation of team action plan implementation

For more information and to register please contact:
The VLDP HRM Team (VLDPAfrica@msh.org)